Aligning my team on results

Duration: 0,5 day
Audience: Gestionnaire

Who is this training for?

Managers at

all levels

Training objectives

- Clarify and formulate objectives

  that are understandable, measurable, and aligned with organizational

  priorities.

- Effectively

  communicate expectations and expected results in a way that fosters team

  engagement, accountability, and buy-in.

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  Implement

  structured and regular follow-up to support progress, adjust actions, and

  sustain individual and collective performance.

Summary

In a

context where teams must perform faster and more effectively, a manager’s ability to align their team around clear results is a strategic asset. This dynamic training provides practical tools to turn objectives into drivers of engagement. Participants will learn to clarify priorities, communicate them, and implement follow-up practices that support performance. A practical and stimulating experience for any manager who wants to strengthen their impact and leadership.

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The main

objective is to help managers mobilize their teams around clear, measurable, and shared results by using rigorous communication and follow-up practices that foster engagement and accountability.

Course outline

Drivers of team performance

- Results orientation and translating priorities into action plans
- Rigor, responsibility, and accountability in daily work

Aligning the team around results

- Clarifying targets, deliverables, and success indicators
- Anticipating risks and defining management measures

Communicating alignment in a mobilizing way

- Concise, structured communication focused on what matters most
- Transparency, questioning, and anticipating concerns
- Creating an alliance that fosters buy-in and support

Tracking results and evolving practices

- Implementing dashboards and management routines
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Analyzing

results, trends, and recurring issues

- Continuous

  improvement through innovation routines

Approach and methodology

Our

training strategy is based on three pillars:

1. Learning

about oneself and the content

2. Learning together

The module

format is highly interactive, which makes it possible to:

- Increase participants' level of

  engagement.

- Share

  and learn from the experience of other participants.

- Use

  concrete examples that can be easily transferred to the workplace.

3. Learning through action

At the end

of the module, participants make a commitment to themselves, their team, and their manager. This is a mission to put into action in their daily work and will contribute to the optimal transfer of learning.

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